

1 Q. Please state your name and business address
2 for the record.

3 A. My name is Donn English. My business
4 address is 472 W. Washington, Boise, Idaho 83702.

5 Q. By whom are you employed and in what
6 capacity?

7 A. I am employed by the Idaho Public Utilities
8 Commission (Commission) as an auditor in the accounting
9 section.

10 Q. What is your educational and experience
11 background?

12 A. I graduated from Boise State University in
13 1998 with a BBA degree in Accounting. Following my
14 graduation I accepted a position as a Trust Accountant
15 with a pension administration, actuarial and consulting
16 firm in Boise. As a Trust Accountant, my primary duties
17 were to audit the day-to-day financial transactions of
18 numerous qualified retirement plans. In 1999 I was
19 promoted to Pension Administrator. As a Pension
20 Administrator, my responsibilities included calculating
21 pension and profit sharing contributions, performing
22 required non-discrimination testing and filing the annual
23 returns (Form 5500 and attachments). In May of 2001, I
24 became a designated member of the American Society of
25 Pension Actuaries (ASPA). I was the first person in

1 Idaho to receive the Qualified 401(k) Administrator
2 certification and I am one of only nine people in Idaho
3 with the Qualified Pension Administrator certification.
4 In 2001 I was promoted to a Pension Consultant, a
5 position I held until 2003 when I joined the Commission
6 Staff.

7 With the American Society of Pension
8 Actuaries, I served on the Education and Examination
9 Committee for two years. On this committee I was
10 responsible for writing and reviewing exam questions and
11 study materials for the PA-1 and PA-2 exams (Introduction
12 to Pension Administration Courses), DC-1, DC-2 and DC-3
13 exams (Administrative Issues of Defined Contribution
14 Plans - Basic Concepts, Compliance Concepts and Advanced
15 Concepts) and the DB exam (Administrative Issues of
16 Defined Benefit Plans). I have also regularly attended
17 conferences and training seminars throughout the country
18 on numerous pension issues.

19 Q. What is the purpose of your testimony in
20 this proceeding?

21 A. The purpose of my testimony is to present
22 Staff's position regarding the pension adjustments found
23 in Idaho Power's filing. These three adjustments will
24 reduce the pension expense to \$0.00 to correspond with
25 the actual contributions funded by Idaho Power. I will

1 also present Staff's adjustment to specific miscellaneous
2 expenses that Staff believes should not be recovered from
3 ratepayers. Such expenses include various membership and
4 association dues, political party donations and assorted
5 expenses discovered after a careful review of management
6 expense reports. I will also discuss Staff's adjustments
7 regarding legal fees paid for advice and representation
8 pertaining to alleged trading improprieties. Finally, I
9 will present Staff's adjustments to variable interest
10 rates that reduce the revenue requirement and the cost of
11 capital.

12 Q. Why are there three adjustments to pension
13 expense?

14 A. While Staff believes Idaho Power should not
15 recover anything for pension expense, we also disagreed
16 with some of their methodologies when calculating pension
17 expense. I will present each of these adjustments
18 separately, but ultimately, the pension expense for rate
19 purposes should be \$0.00.

20 Q. Are you sponsoring any Exhibits?

21 A. Yes, I will be sponsoring Exhibit Nos. 108-
22 112.

23 Q. Will you please describe Exhibit No. 108?

24 A. Exhibit No. 108 consists of 5 pages and
25 displays the historical trends of the Retirement Plan of

1 Idaho Power Company (pension plan). I will describe this
2 Exhibit in more detail when presenting Staff's
3 adjustments.

4 OVERVIEW OF COMPANY'S RETIREMENT PLANS

5 Q. Will you please describe the pension plan?

6 A. Idaho Power Company sponsors a traditional
7 defined benefit pension plan. Participants will receive
8 a monthly income upon retirement that is based on their
9 years of service and their final average earnings. This
10 plan is fully funded by Idaho Power Company. Assets in
11 the plan are secured in a trust and guaranteed by the
12 Pension Benefit Guaranty Corporation.

13 Q. Is this the only retirement plan sponsored
14 by Idaho Power Company?

15 A. No, Idaho Power also sponsors a 401(k) plan
16 called the Idaho Power Company Employee Savings Plan (ESP
17 plan).

18 Q. Please describe the ESP plan.

19 A. The ESP plan is a defined contribution plan
20 that allows Idaho Power employees to contribute to a
21 401(k) plan on either a pre-tax or post-tax basis to
22 supplement their retirement. The assets are invested in
23 funds chosen by the employee and the employee bears all
24 of the investment risk.

25 Idaho Power Company provides matching

1 contributions to this plan equal to 100% of the first 2%
2 of pay contributed, and 50% of the next 4% of pay
3 contributed. So if an employee contributes 6% of their
4 pay into the plan, they will receive a matching
5 contribution of 4 percent.

6 Q. Does Idaho Power offer any other retirement
7 plans to employees?

8 A. Yes, for certain individuals. Idaho Power
9 sponsors the Security Plan for Senior Management
10 Employees, the Executive Deferred Compensation Plan, the
11 Long-Term Incentive and Compensation Plan for Officers
12 and Senior Managers, and the Executive Incentive Plan.
13 With the exception of the Executive Incentive Plan, Idaho
14 Power appropriately charges contributions to these plans
15 below the line and the costs are not recovered from
16 ratepayers.

17 Q. Does Staff believe that ratepayers should
18 pay the expenses and contributions for the Executive
19 Incentive Plan?

20 A. No. Idaho Power is requesting recovery of
21 the normalized level of costs of the Executive Incentive
22 Plan in the amount of \$5,114,821 from ratepayers, as
23 displayed in Company witness Smith's Exhibit No. 19, page
24 2 of 6, line 9. Because the compensation packages
25 received by Idaho Power's employees and management is

1 already very generous, Staff believes any additional
2 benefit to executives should also be booked below the
3 line. The pension plan and the ESP plan provide a more
4 than ample opportunity for Idaho Power executives to have
5 a secure retirement. The incentive payments will be
6 discussed in more detail in Staff witness Holm's
7 testimony.

8 ADJUSTMENTS TO PENSION EXPENSE

9 Q. Please describe the Company's treatment of
10 pension expense in its current rate filing.

11 A. Idaho Power's pension expense included in
12 its rate filing is \$7,018,000. However, Idaho Power
13 proposed an adjustment of \$2,170,160 increasing the
14 pension expense from Net Periodic Pension Cost (Net Cost
15 or FAS 87 Cost) to the Service Cost, less the amount
16 capitalized as shown in Company witness Smith's Exhibit
17 No. 19, page 4 of 6, line 5.

18 Q. Does Staff agree with this adjustment?

19 A. No. Idaho Power accrued the Net Periodic
20 Pension Expense on its books as required by Statement of
21 Financial Accounting Standards No. 87 (FAS 87) entitled
22 "Employers' Accounting for Pensions." The Accounting
23 Standards Board (Board) issued FAS 87 in an attempt to
24 alleviate long-standing controversy regarding how to
25 report for pension liability. As stated in FAS 87, page

1 2, the Board's objectives were as follows:

- 2 1. To provide a measure of net periodic pension
3 cost that is more representationally faithful
4 than those used in past practice because it
5 reflects the terms of the underlying plan and
6 because it better approximates the recognition
7 of the cost of an employee's pension over that
8 employee's service period.
9 2. To provide a measure of net periodic pension
10 cost that is more understandable and comparable
11 and is, therefore, more useful than those used
12 in the past.
13 3. To provide disclosures that will allow users to
14 understand better the extent and effect of an
15 employer's undertaking to provide employee
16 pensions and related financial arrangements.
17 4. To Improve reporting of financial position.

18 Q. Please explain the Service Cost.

19 A. The Service Cost is a calculation of the
20 incremental increase in future benefit obligations due to
21 an added year of service for each participant. It is
22 only a calculation and not a cost to Idaho Power.

23 Q. What is Idaho Power's rationale for using
24 Service Cost rather than Net Periodic Pension Cost?

25 A. The Company believes that Service Cost is
more indicative of future pension costs going forward as
stated in Company witness Smith's direct testimony, page
19, lines 7-9. Company witness Gale's direct testimony,
pages 9 and 10, further states that using the Service
Cost removes market volatility and the interest rate
volatility, while quantifying the cost of an additional
year of benefits to employees.

1 Q. Do you agree with their assertion?

2 A. I strongly disagree with the assumption that
3 the Service Cost calculation is more representative of
4 future costs going forward. Exhibit No. 108, page 1 of 5
5 is a simple line graph that illustrates the 10-year
6 history of Service Cost, Net Periodic Cost and actual
7 cash contributions funded to the pension plan. As you
8 can see, the Net Pension Costs were actually closer to
9 the amounts funded by Idaho Power over the past 10 years.

10 Q. What about Mr. Gale's statement that Service
11 Cost removes the market volatility?

12 A. It is true that the Service Cost calculation
13 is exclusive of any market volatility and interest rate
14 volatility. However, I disagree that Service Cost should
15 be used for ratemaking purposes. As stated in FAS 87,
16 the net cost feature implies that the recognized
17 consequences of events and transactions affecting a
18 pension plan are reported as a single net amount in the
19 employer's financial statements. This net cost approach
20 aggregates at least three items that might be reported
21 separately for any other part of an employer's
22 operations: the compensation cost of benefits promised,
23 the interest cost resulting from deferred payment of
24 those benefits, and the results of investing.

25 The Accounting Standards Board recognized

1 the importance of considering interest rates and
2 investment returns when they mandated the use of Net
3 Periodic Pension Cost for financial reporting purposes.
4 The major component of retirement planning is investment
5 return. Simply setting aside money that does not earn an
6 investment return would defeat the purpose of investing,
7 and would make pension plans prohibitively costly.
8 Because the entire investment community expects that the
9 market will produce positive rates of return in the long
10 run, it would be inappropriate to exclude this major
11 component of retirement when considering rates, as
12 Service Cost does. Idaho Power's choice to use Service
13 Cost for its filing produces a greater revenue
14 requirement than Net Periodic Pension Cost. Idaho
15 Power's methodology of using the Service Cost calculation
16 would increase the revenue requirement without a
17 legitimate offsetting increase in actual cost, resulting
18 in a greater revenue requirement than necessary.
19 Therefore Staff takes exception to the Idaho Power's
20 adjustment to increase pension expense by \$2,170,160 and
21 recommends an equivalent adjustment to reduce the
22 expense.

23 Q. Is the revenue requirement using the Service
24 Cost always greater than the revenue requirement using
25 the Net Periodic Pension Cost?

1 A. Not always, but in the case of Idaho Power
2 Company, it will be for quite some time. It would
3 require several years of negative returns for the revenue
4 requirement associated with the Net Periodic Pension Cost
5 to increase to the level of revenue requirement
6 associated with the Service Cost. Even after the poor
7 market performance of 2000, 2001 and 2002, the Net
8 Periodic Pension Cost was still over \$3 million less than
9 the Service Cost. Considering the stellar market
10 performance of 2003, the revenue requirement gap between
11 Service Cost and Net Cost will be even greater going
12 forward. By using the Net Cost methodology, Idaho Power
13 would still be able to meet its pension obligations, but
14 at a significantly reduced cost than it is requesting.

15 Q. Please describe Staff's next adjustment to
16 pension expense.

17 A. Staff also recommends an adjustment that
18 reduces test year pension expense by an additional
19 \$1,379,148.

20 Q. What is the basis for this additional
21 adjustment?

22 A. During a review of the pension plan, it was
23 determined that some of the actuarial assumptions for
24 calculating the pension cost for the 2003 test year were
25 changed from prior years. The discount rate was reduced

1 from 7.00% to 6.75% and the future expected return on
2 plan assets was reduced from 9.00% to 8.50%. Both of
3 these changes generated an increase in Idaho Power's
4 pension expense for 2003. Page 2 of Exhibit No. 108,
5 which I will explain in detail later, will help
6 illustrate Staff's argument.

7 Q. Is changing actuarial assumptions common?

8 A. Changes are not uncommon. However, the
9 important requirement in determining actuarial
10 assumptions is that they must be reasonable. When Idaho
11 Power files the annual return (Form 5500 and attachments)
12 for the pension plan with the Department of Labor, an
13 actuary will sign the Schedule B verifying the
14 calculations are reasonable. Though Idaho Power's
15 changes in assumptions are reasonable, it has been my
16 experience that actuarial assumptions will rarely change
17 barring some major event.

18 Q. If the Company's actuarial assumptions are
19 reasonable, then why is Staff concerned with these
20 changes?

21 A. There are three reasons Staff is concerned
22 with the changes in actuarial assumptions. First, as I
23 mentioned earlier, the fact that these changes served to
24 increase pension expense during the test year seemed a
25 little suspect. Second, Staff reviewed the investment

1 policy for the pension plan and there were no changes to
2 that policy. If the reduction in expected return on
3 assets was due to a change in investment strategies, the
4 policy would have been updated to reflect that. In this
5 case, there have been no recent changes to the investment
6 policy. Lastly, when reviewing the workpapers of the
7 Company's external auditors, Deloitte & Touche, LLP,
8 Staff reviewed a letter from the Company's Technical
9 Research Coordinator, Mark Annis, to the Company's
10 actuaries, Milliman USA. This letter instructed the
11 actuaries to use specific actuarial assumptions when
12 preparing the pension plan computations.

13 Q. Is it unusual for Companies to choose their
14 own actuarial assumptions?

15 A. It is uncommon, but it happens occasionally.
16 Some actuarial firms have their clients agree to the
17 actuarial assumptions as a method to reduce possible
18 liabilities if those assumptions do not hold true. Staff
19 believes that in determining their own actuarial
20 assumptions, Idaho Power has the ability to game test
21 year expenses to their advantage by increasing revenue
22 requirement. Had it been Idaho Power's actuaries at
23 Milliman USA who determined it necessary to change the
24 actuarial assumptions based on extraordinary
25 circumstances, Staff believes the changes may have been

1 justified. Staff does not believe there have been any
2 events to warrant these changes.

3 Q. Is it possible that economic factors, such
4 as a bear market, would cause Idaho Power to reduce their
5 expected rate of return on plan assets?

6 A. Current market performance should play only
7 a minor role, if at all, in determining expected rates of
8 future returns. To change the rate solely because of a
9 few bad years would have been a premature, knee-jerk
10 reaction. Retirement investing, by definition, is a
11 long-term endeavor that requires consideration of long-
12 term averages when comparing expected rates of return on
13 investments. Historically, the market has always
14 returned to averages. The recession in the early
15 nineties was followed by unusually high returns in the
16 mid to late nineties. While the market declined during
17 2000-2002, it reversed itself in 2003 and experienced
18 huge gains. It is a yo-yo effect, but the stock market
19 has always returned to its averages.

20 Q. Would you please describe Exhibit No. 108,
21 page 2?

22 A. Exhibit No. 108, page 2 is a line graph that
23 illustrates the historical rates of return of the Idaho
24 Power Company Retirement Plan over the last 15 years.
25 This confirms that the investments in the pension plan

1 conform to historical market tendencies. The straight
2 line through the middle of the graph is the average
3 annual return for the same 15-year period (12.97%). The
4 2003 returns are calculated through November 30 and for
5 simplicity, all contributions and distributions are
6 weighted at 50% as if they occurred on June 30 rather
7 than sporadically throughout the year. This chart
8 supports Staff's assertion that markets trend to their
9 averages, supporting Staff's recommendation to reduce
10 pension expense by \$1,379,149 to offset the increase due
11 to Idaho Power's changes in the projected long-term rate
12 of return on assets.

13 Q. How was this amount derived?

14 A. This amount was calculated using the
15 Company's expected rate of return on assets of 9.0% that
16 the Company used for several years prior to 2003, and
17 keeping all other actuarial assumptions unchanged. See
18 Exhibit No. 108, page 3 for the calculation.

19 Q. Please explain Staff's third adjustment to
20 pension expense.

21 A. Staff also recommends reducing pension
22 expense by an additional \$5,638,851. This adjustment
23 would reduce the pension expense to \$0.00.

24 Q. What is the basis for this adjustment?

25 A. This adjustment is a reconciliation between

1 cash and accrual accounting. As required by FAS 87,
2 Idaho Power has accrued a pension contribution on its
3 books for financial reporting purposes, but Idaho Power
4 did not contribute to the plan for 2003 and therefore did
5 not incur any actual costs. When dealing with pension
6 plans, the FAS 87 accrued contribution amount and the
7 amount that is actually contributed to the plan are
8 completely unrelated. To determine the amount that Idaho
9 Power is required to actually contribute to the pension
10 plan, a different calculation is used entirely.

11 Referring back to Exhibit No. 108, page 1, one can again
12 see the significant difference between Net Cost per FAS
13 87 Cost and the amounts Idaho Power has contributed to
14 the pension plan since the last rate case (Case
15 No. IPC-E-94-5). Idaho Power does not actually
16 contribute the amount identified for reporting purposes.

17 Q. Please describe how the actual cash
18 contribution is calculated.

19 A. Under normal circumstances, companies have
20 some discretion as to how much they contribute to a
21 pension plan for a given year. There is a cost range and
22 companies can contribute any amount between the Required
23 Minimum Contribution and the Maximum Deductible
24 Contribution. Section 412 of the Internal Revenue Code
25 mandates the minimum funding, while section 404 mandates

1 the maximum funding.

2 Q. Could you briefly explain how that cost
3 range is determined?

4 A. The first calculation determines the Normal
5 Cost for the year. The Normal Cost is the annual cost of
6 the pension plan using the plan's actuarial cost method,
7 as established in the plan document. The Normal Cost is
8 a calculation that takes into consideration the present
9 value of future benefits, the actuarial value of the
10 plan's assets, any unfunded liabilities and the present
11 value of the Company's future payroll. With that
12 information, one can then calculate an accrual rate that
13 when multiplied by the Company's current covered payroll
14 will produce the Normal Cost. After the Normal Cost is
15 calculated, any charges or credits are added or
16 subtracted to get the Annual Cost. The Minimum Required
17 Contribution is the lesser of the Annual Cost or the
18 difference between the Full Funding Limitation and any
19 credit balance. The Minimum Required Contribution is the
20 amount that a company must fund in order to avoid a
21 funding deficiency in the Funding Standards Account.

22 Q. You mentioned the term "Full Funding
23 Limitation." Could you please describe this limitation?

24 A. The Full Funding Limitation is a calculation
25 that compares the Actuarial Accrued Liability as

1 calculated under the Employee Retirement Income Security
2 Act (ERISA) of 1974, the Current Liability under the
3 Omnibus Budget Reconciliation Act (OBRA) of 1987, and the
4 Current Liability under the Retirement Protection Act
5 (RPA) of 1994.

6 Q. Now that the minimum point in the cost range
7 is established, how is the maximum point determined?

8 A. The Maximum Deductible Contribution is an
9 IRS calculation that determines deductibility under
10 Section 404(a)(1)(A) of the Internal Revenue Code. This
11 calculation is based on a comparison of any unfunded
12 liabilities and the Full Funding Limitation. A company
13 may choose to contribute to a pension plan any amount
14 that is greater than the Minimum Required Contribution
15 but less than the Maximum Deductible Contribution.

16 Q. Based on these principles, what was the cost
17 range for Idaho Power for 2003?

18 A. There was no range for Idaho Power for 2003.
19 The Minimum Required Contribution was \$0.00 and the
20 Maximum Deductible Contribution was also \$0.00.

21 Q. Does that mean Idaho Power did not
22 contribute to the plan for 2003?

23 A. They did not. In fact, even if they wanted
24 to, they could not have legally contributed to the
25 pension plan without incurring penalties. They have not

1 been able to contribute to the pension plan since 1995.
2 Meanwhile, they continued to recover in rates more than
3 \$3 million per year from ratepayers for pension expense.
4 Exhibit No. 108, page 4 illustrates the historical
5 contributions since the last rate case versus the amounts
6 that Idaho Power has recovered through rates for pension
7 expense since the IPC-E-94-5 rate case. In aggregate,
8 Idaho Power has recovered nearly \$19 million more than
9 they actually contributed to the pension plan since 1993.

10 Q. How can a company go for so long without
11 making a single contribution to the plan?

12 A. A company can generate a prepaid pension
13 expense for a variety of reasons. The most obvious
14 reason is that companies use actuarial assumptions that
15 are inaccurate. For example, prior to 2003 Idaho Power
16 had assumed a future rate of return on assets of 9
17 percent. However, the average rate of return on pension
18 plan assets for the past 15 years was 12.97 percent.
19 When the pension plan's investment performance over time
20 is that much greater than the projected rate of return,
21 it creates a prepaid pension expense. It also discredits
22 a change to reduce the expected future rate of return for
23 funding calculations. Exhibit No. 108, page 5
24 illustrates the increase in prepaid pension expense since
25 1994. At the end of 2002, the Plan had a prepaid pension

1 expense of nearly \$28 million. Compounded with the
2 stellar market performance for 2003, Idaho Power is not
3 expected to have to contribute to the pension plan for
4 several years. The Commission Staff believes it is
5 highly inappropriate for Idaho Power to seek recovery of
6 nearly \$10,000,000 per year for pension expense when they
7 have not had to contribute a single dollar to the pension
8 plan for eight years and is unlikely to contribute to the
9 plan for several more years to come.

10 ADJUSTMENTS TO PREPAID PENSION EXPENSE IN RATE BASE

11 Q. What is Idaho Power's treatment of prepaid
12 pension expense in this current rate case?

13 A. Idaho Power proposes to include prepaid
14 pension expense in rate base. The Company claims that
15 because prepaid pension expense is reported as an asset
16 on the Company's balance sheet, they should include it in
17 rate base to earn a return on that investment. As
18 explained in Audit Response No. 113, Idaho Power also
19 argues:

20 Including a prepaid pension amount in the
21 rate base recognizes the investment and
22 carrying costs the Company has incurred over
23 the years, both in cash contributions and
24 the value added through proper oversight,
25 portfolio management techniques and asset
allocation policies.

24 Q. Does the Commission Staff agree with Idaho
25 Power's arguments?

1 A. No, the Staff disagrees with both arguments.
2 Statement of Financial Accounting Standards No. 87
3 requires Idaho Power to report a prepaid pension expense
4 as an asset for financial reporting purposes. However,
5 prepaid pension expense is not an asset of the Company,
6 but rather an asset of the trust that maintains the
7 assets of the pension plan. Assets of a qualified
8 retirement plan are required to be maintained in a trust.
9 This trust acts as its own entity, separate from Idaho
10 Power, and is assigned its own employer identification
11 number by the IRS for financial reporting of the trust
12 and withholding income taxes on plan distributions. Once
13 money is deposited into the trust, there are a very
14 limited number of circumstances in which the Company is
15 allowed to use those assets for its own corporate use.
16 Beyond those rare instances, a reversion of plan assets
17 from the trust back to the Company is a violation of the
18 Exclusive Benefit Rule and the Anti-Assignment and
19 Alienation Rule of Employee Retirement Income Securities
20 Act (ERISA). Even if the pension plan were to terminate,
21 the amount of assets greater than the amount of
22 liabilities cannot revert back to the Company without
23 major penalties. In short, the asset that appears on the
24 books is a result of payroll benefits. It is not an
25 asset that provides electric service on which

1 shareholders are entitled to earn a return.

2 Q. What are ERISA's Exclusive Benefit Rule and
3 the Anti-Assignment and Alienation Rule?

4 A. The Exclusive Benefit Rule is one of the
5 main premises that all qualified retirement plans are
6 based on. It basically states that the assets of a
7 qualified retirement plan must be for the exclusive
8 benefit of its participants and beneficiaries.

9 The Anti-Assignment and Alienation Rule
10 essentially states that a person's benefit in a qualified
11 plan cannot be assigned to anyone else, except under a
12 qualified domestic relations order in which the benefits
13 are transferred to a former spouse. Benefits cannot be
14 used as collateral for credit, nor can they be
15 surrendered due to bankruptcy. A violation of either of
16 these rules is serious enough to disqualify the Plan.

17 These rules prevent Idaho Power from having
18 a reversionary interest in the pension plan's assets.
19 Although the prepaid asset appears on a balance sheet, it
20 should not be considered an asset included in rate base
21 to earn a return for ratemaking purposes. It is clearly
22 not an asset that should earn a return if Idaho Power has
23 no ownership of the funds, no discretion on how those
24 funds can be used, and those funds cannot be returned to
25 them.

1 Q. What is Staff's position on Idaho Power's
2 other argument that the inclusion of prepaid pension
3 expense in rate base recognizes the carrying costs the
4 Company has incurred over the years, both in cash
5 contributions and the value added through proper
6 oversight, portfolio management techniques and asset
7 allocation principles?

8 A. Staff also disagrees with this argument.
9 Idaho Power has not made any cash contributions to the
10 pension plan since 1995, and any contributions prior to
11 that were funded by customers. Also, any expenses
12 generated by the pension plan have been paid from the
13 Plan's assets. Since Idaho Power has not made any
14 contributions to the pension plan and Idaho Power does
15 not incur costs to maintain the plan, Staff disagrees
16 that Idaho Power has incurred any "carrying costs".

17 Staff also takes exception to the argument
18 that Idaho Power should be recognized for its proper
19 oversight, portfolio management techniques and asset
20 allocation policies. Those actions are fiduciary
21 responsibilities required by ERISA, and Staff believes
22 that Idaho Power should not be rewarded for performing
23 actions that are required by law. Staff also believes
24 that the performance of Idaho Power's retirement plan
25 fared no better than the overall performance of the

1 market in general. Exhibit No. 109 illustrates the
2 comparison of the 15-year average annual rates of return
3 of Idaho Power's pension plan versus the average annual
4 rates of return for the Dow Jones Industrial Average
5 (DJIA), the S&P 500 Composite Stock Index and the NASDAQ
6 Composite Index over the same time period. The DJIA, S&P
7 500 and the NASDAQ averaged annual rates of return of
8 13.89%, 15.02% and 21.6% respectively since 1989. The
9 fact that Idaho Power's pension plan averaged an annual
10 rate of return of only 12.97% during the same period does
11 not particularly support Idaho Power's argument that they
12 should be rewarded for value added and proper management
13 of the account. Therefore, Staff has removed the
14 \$17,800,477 in Prepaid Pension from rate base.

15 Q. Does that conclude Staff's pension-related
16 adjustments?

17 A. Yes, that concludes Staff's pension-related
18 adjustments.

19 ADJUSTMENTS TO OPERATING AND MAINTENANCE EXPENSES

20 Q. Would you please describe Exhibit No. 110?

21 A. Exhibit No. 110 is a list of Staff's
22 adjustments to Operating and Maintenance (O&M) Expenses
23 totaling \$322,177. Staff believes it is inappropriate to
24 pass on membership and association dues to customers if
25 those associations do not provide products or services

1 that, either directly or indirectly, allow Idaho Power to
2 provide electricity to its customers. These expenditures
3 may benefit other IDACORP affiliates, enhance the Idaho
4 Power and IDACORP image, or provide a social presence for
5 Idaho Power, IDACORP and its individually participating
6 employees. Although this may be important for non-
7 regulated operations, customers should not be forced to
8 support an organization whose ideology they may not agree
9 with by including these expenditures in customers'
10 electric rates. Furthermore, in Case No. WWP-E-98-11 and
11 subsequent Commission Order No. 28097, Staff argued and
12 the Commission agreed that a percentage of Account 930 be
13 removed from test year expenses because it included
14 below-the-line expenses such as lobbying, enhancing the
15 image of the Company in the community and efforts to
16 maximize shareholder value.

17 Q. Please explain Exhibit No. 110, line 1.

18 A. Exhibit No. 110, line 1 is an adjustment
19 that eliminates \$246,048 from the test year for a portion
20 of the dues paid to the Edison Electric Institute (EEI)
21 by Idaho Power. Edison Electric Institute is an
22 organization whose primary efforts are directed toward
23 legislative lobbying and regulatory advocacy for
24 shareholder-owned electrical utilities. According to The
25 Center for Responsive Politics, a non-partisan, non-

1 profit research group that tracks money in politics and
2 its effect on elections and public policy, EEI spent more
3 on lobbying than any other organization in the Electric
4 Utilities category. In fact, EEI spent as much on
5 lobbying as the next four largest utility lobbying
6 organizations combined. The lobbying expenditures of EEI
7 were large enough to rank sixth overall amongst all
8 industries nationwide. Idaho Power has an internal
9 position, Vice President of Public Affairs, whose sole
10 responsibility is representing the Company on major
11 political issues. The efforts of EEI and this position
12 essentially overlap and are duplicative.

13 Staff has consistently viewed EEI as an
14 organization whose activities are primarily for the
15 benefit of shareholders. EEI's research information is
16 disseminated through other sources available to Idaho
17 Power and its receipt is not dependent upon membership.
18 EEI activities also benefit IDACORP and its affiliates.
19 Though Staff believes all dues paid to EEI should be
20 removed from the test year, we have only removed 75% of
21 the dues to remain consistent with precedent set in
22 Commission Order No. 25880, Case No. IPC-E-94-05.

23 Q. Please continue with your explanation of
24 Exhibit No. 110.

25 A. Exhibit No. 110, line 2 removes \$3,967 from

1 the test year membership dues and contributions paid to
2 various Rotary Clubs. Line 3 removes \$1,689 from the
3 test year various contributions made to local Kiwanis
4 Clubs. Line 4 removes \$717 from the test year in
5 contributions made to various Lion's Clubs. These
6 organizations are social or spiritual organizations that
7 provide no benefit related to the provision of
8 electricity for Idaho Power customers. Though Staff
9 commends Idaho Power contributing to these fine
10 organizations, it is inappropriate to charge those
11 expenses to ratepayers. Any customer desiring to belong
12 to or contribute to these or other organizations may
13 voluntarily do so on their own. Customers should not be
14 required to pay for these costs in electricity rates.

15 Q. Would you please explain line 5 on Exhibit
16 No. 110?

17 A. Line 5 is the adjustment that removes
18 \$24,490 from test year expenses that Idaho Power paid to
19 the Chambers of Commerce of several Idaho cities.
20 Chambers of Commerce are advocates for businesses on
21 issues that impact the ability of regional businesses to
22 be successful in a competitive marketplace. Because
23 Idaho Power is a monopolistic utility, the Chambers'
24 actions do not have an impact on Idaho Power's ability to
25 be successful. Staff has removed these expenses, similar

1 to dues and contributions, because they benefit IDACORP
2 affiliates, non-regulated operations and shareholders,
3 but not ratepayers.

4 Q. Would you please describe line 6 of Exhibit
5 No. 110?

6 A. Line 6 is the adjustment to remove \$2,000
7 from test year expenses that Idaho Power contributed to
8 the Democratic National Party and the Republican National
9 Party. It is not appropriate to use money received from
10 customers to support political organizations that the
11 customers may have serious disagreements with.

12 Therefore, Staff has adjusted the O&M Expenses to exclude
13 these contributions.

14 Q. Would you please explain line 7 of Exhibit
15 No. 110?

16 A. Line 7 is Staff's adjustment to remove from
17 test year expenses \$7,200 for memberships to the
18 exclusive Arid Club for the following Idaho Power
19 officers: President and Chief Executive Officer, Jan
20 Packwood; President and Chief Operating Officer, Lamont
21 Keen; Vice President, Chief Financial Officer and
22 Treasurer, Darrell Anderson; and Senior Vice President of
23 Delivery, James Miller. Staff believes there may be
24 other officers and employees whose membership dues are
25 paid for by Idaho Power, but we were unable to identify

1 them specifically. Staff opines that customers receive
2 no benefits from these exclusive memberships and these
3 expenses should not be charged to customers.

4 Q. Would you please explain line 8 of Exhibit
5 No. 110?

6 A. Line 8 is the aggregate sum of all items
7 listed on page 2 of Exhibit No 110. These are items that
8 are too small and numerous to discuss individually at
9 length, but include contributions to the American Lung
10 Association, Historic Downtown Association, educational
11 entities and others. Staff sees no benefits provided to
12 customers from these expenses and believes these expenses
13 should not be charged to ratepayers. The total of all
14 these expenses is \$36,066 as shown in line 8.

15 ADJUSTMENT TO MANAGEMENT EXPENSES

16 Q. Please explain Exhibit No. 111 entitled
17 "Adjustments to Management Expenses"?

18 A. During Staff's audit of Idaho Power, we
19 requested to review the expense reports of all management
20 personnel. Due to time constraints, we chose six
21 managers and fully scrutinized their expenses. We then
22 perused the remaining reports to identify any obvious
23 expenses to which Staff might disagree.

24 The review consisted of two steps: First, we
25 determined if any of the expenses were not reasonable and

1 should therefore be removed from the test year. Second,
2 Staff presumed much of these expenses were associated
3 with non-regulated operations or affiliate operations and
4 that a portion of these expenses should be allocated to
5 IDACORP or below the line. In order to determine the
6 proper allocation, we extrapolated the allocations from
7 these managers' salaries that were paid by IDACORP, its
8 other affiliates or below the line. Exhibit No. 110
9 summarizes the scrutinized expenses of the six managers.
10 We totaled all of the expenses for each manager,
11 subtracted the expenses we believe to be inappropriately
12 charged to customers, and then multiplied the remaining
13 expenses by the allocation factor determined from the
14 payroll allocation.

15 The majority of the expenses removed were
16 for travel and expenses for EEI conferences. Using the
17 rationale explained earlier, we have removed 75% of these
18 expenses. Other expenses Staff removed were meetings
19 with Oregon politicians and lobbyists, Washington D.C.
20 lobbying expenses and excessive meal expenses. We also
21 removed expenses for green fees at golf courses, liquor
22 store purchases, wine purchases and other entertainment
23 purchases. These expenses are not an ordinary or
24 necessary cost of doing business, are excessive and are
25 unreasonable to charge to customers.

1 ADJUSTMENTS TO LEGAL EXPENSES

2 Q. Would you please explain the adjustment to
3 legal expenses that you mentioned earlier in your
4 testimony?

5 A. This adjustment relates to expenses paid for
6 outside legal advice for Idaho Power's and IDACORP
7 Energy's (IE) defense in the California Refund Case and
8 the Pacific Northwest Refund Case. In June 2001 the
9 Federal Energy Regulatory Commission (FERC) established
10 price mitigation for sales in the wholesale electricity
11 market. Several wholesale purchasers alleged that energy
12 traders participated in price manipulation of spot market
13 prices. If the FERC or an appeals court determines that
14 those prices were unjust and unreasonable, the trading
15 entities may be ordered to refund a portion of their spot
16 market sales prices.

17 These alleged improprieties were performed
18 by IE and not Idaho Power. Idaho Power was named as a
19 defendant in the cases because IE utilized Idaho Power's
20 trading license until IE obtained a separate license for
21 itself. Staff believes that IE or IDACORP should be held
22 fully responsible for the costs associated with these
23 cases. Customers should not bear the burden of IE's
24 defense because IE's trading activities were non-
25 operating, and customers did not benefit from IE's

1 transactions.

2 One reason IDACORP was established was to
3 shield Idaho Power from liability for non-operating and
4 non-regulated affiliate activities. Idaho Power argued
5 in Case No. IPC-E-97-11 and the Commission agreed in
6 Order No. 27348 that transferring Idaho Power's non-
7 utility subsidiaries and operations to a holding company
8 would reduce the risk for the utility's operations.
9 Thus, the purpose of creating a holding company was to
10 allow subsidiaries to engage in speculative ventures
11 without creating risks for Idaho Power and ratepayers.
12 To later have Idaho Power financially responsible for
13 legal expenses resulting from IE's actions entirely
14 defeats the purpose of creating the holding company.
15 Therefore, we have removed \$352,544 from the test year
16 for legal expenses that should not be paid by customers.
17 These expenses should be allocated directly to IE or
18 IDACORP.

19 INTEREST ADJUSTMENTS

20 Q. Did you review Idaho Power's known and
21 measurable adjustment to American Falls interest?

22 A. Yes. Idaho Power proposed a known and
23 measurable adjustment to increase interest expense for
24 2004 for the interest on American Falls Bonds. At the
25 time Idaho Power filed their case, only the interest

1 amounts for the first six months of 2003 were known.
2 Idaho Power forecasted the interest rate on the American
3 Falls Bonds through the end of 2003 and all of 2004.

4 For 2003, Idaho Power calculated interest
5 rates from July 22, 2003 through December 31, 2003 using
6 a trend line developed by a regression equation using
7 actual data from January 1, 2003 through July 22, 2003.
8 This trend line is shown in a line graph prepared by
9 Idaho Power that is included as Staff Exhibit No. 112,
10 page 1. Staff reviewed the analysis and determined the
11 2003 forecast to be reasonable. Any differences between
12 actual amounts and budgeted amounts are captured in the
13 budget-to-actual adjustments presented by Staff witness
14 Holm.

15 For 2004, Idaho Power used a completely
16 different methodology to calculate the interest on these
17 bonds. Exhibit No. 112, page 2 illustrates Idaho Power's
18 forecasts for the interest rates through the end of 2003
19 and all of 2004. Page 2 of this Exhibit is similar to
20 page 1 except that it includes Idaho Power's 2004
21 interest rate forecast on the same graph. Idaho Power
22 forecasted an interest rate of 2.3% on December 31, 2003
23 and 4.2% on January 1, 2004. Using Idaho Power's
24 methodology, an increase in interest rates of nearly 2%
25 occurs overnight. This large differential is not

1 reasonable given that interest rates deviated
2 approximately 0.5% over the past year.

3 Q. How does Staff propose to treat the interest
4 for these bonds?

5 A. The Company's adjustment was based on the
6 premise that the increase in interest was known and
7 measurable. Staff believes that the increase is neither
8 known nor measurable. Staff believes the methodology
9 used by Idaho Power grossly overstates the forecasted
10 interest rate. Therefore Staff cannot accept Idaho
11 Power's adjustment and proposes an adjustment of \$297,436
12 to the Company's filing to remove the additional interest
13 expense included in operating costs for falling water
14 payments.

15 If the Commission were to allow an
16 adjustment, Staff recommends using the most recent
17 interest rate available, 2.35% as of January 20, 2004.
18 All things remaining constant, the best indicator of a
19 future interest rate is the current rate. Using this
20 current rate, Staff would propose an additional
21 adjustment of \$29,418.50, thus decreasing the test year
22 interest expense to an amount more likely to be expensed
23 for 2004.

24 Q. Is this Staff's only adjustment to interest
25 rates?

1 A. No. Staff also reviewed the interest rates
2 of the four variable interest Pollution Control Revenue
3 Bonds. For these bonds, Idaho Power used an estimated
4 interest rate based on the 10-year average of the Bond
5 Market Association (BMA) Index, plus the average spread
6 over the BMA Index on the life of the bond. Staff
7 disagrees with this methodology. Exhibit No. 112, page 3
8 is a table comparing Idaho Power's forecasted interest
9 rates on these Pollution Control Revenue Bonds to the
10 actual interest rates as of December 31, 2003. Also, as
11 shown in Exhibit No. 112, page 1, interest rates have
12 been trending downward and remain at all-time lows. It
13 would be inappropriate to use a methodology that unfairly
14 skews the interest rates higher and inflates the
15 effective embedded cost of long-term debt. Customer
16 electricity rates should reflect debt capital costs that
17 most accurately reflect the actual cost of the debt. For
18 fixed rate debt, this rate is the embedded effective cost
19 rate. For variable debt, this rate is the current rate
20 or a known and measurable projected rate. Staff cannot
21 support the jump from 2003 actual variable debt rates to
22 the forecasted variable rate. The 10-year average is not
23 reflective of the current rate or the rates for the last
24 several years. Therefore Staff does not accept the 10-
25 year average methodology as the best indicator of the

1 variable debt rate.

2 Company witness Gribble testified that
3 Idaho Power's capital structure in its filing is based on
4 estimated year-end 2003 financial results. Furthermore,
5 Mr. Gribble testified that the Commission could update
6 the capital structure in this proceeding to incorporate
7 actual year-end 2003 financial results. Staff witness
8 Carlock uses the updated capital structure in support of
9 her testimony. If the capital structure is updated, it
10 would be appropriate to also update the interest rates on
11 capital debt to actual levels. Therefore, Staff
12 recommends using the current interest rate as of December
13 31, 2003 to determine the actual 2003 year-end cost of
14 debt. This adjustment reduces the long-term interest
15 expense by \$3,083,000. Staff witness Carlock will
16 discuss these adjustments in more detail.

17 Q. Does this conclude your direct testimony in
18 this proceeding?

19 A. Yes, it does.
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